5.3

Student Access Measures

5.3.1   Tracking Access /Application Measures

MRIIRS Link to SDG 5:

https://mriirs.edu.in/sdg05-gender-equality/

MRIIRS has been committed to fulfil its mandate of gender parity in accessing higher education, among girls and women. Using innovative interventions and processes, for improving access to higher education in varied courses offered at the university. MRIIRS believes that Higher education improves chances of employment and economic independence among girls and women, resulting in a better quality of life.

The numbers of girls and women students taking admission in MRIIRS has steadily increased over the years and several among them have excelled professionally as successful entrepreneurs, sports persons, in armed forces, as journalists and in the corporate world.

Additionally, our alumni won awards in beauty pageants, excelled as designers and academicians, in India and abroad.

This includes:

1. The university has gender equity policy, and appointed administrative committee- Gender Sensitization Cell to implement it.

2. The university annually designs a robust multi-pronged strategy for admissions, to seek applicants of all genders from all sections of society, aiming to achieve a balanced male female ratio,

3. **Through an Education Management System, all student's progress is regularly monitored by the Gender Sensitization Cell and remedial action is intervened at each stage to ensure that all students seeking admissions complete the degree in time.**

4. Gender balance, gender equity and gender equality forms the core of the university's culture, values and eco system at MRIIRS.
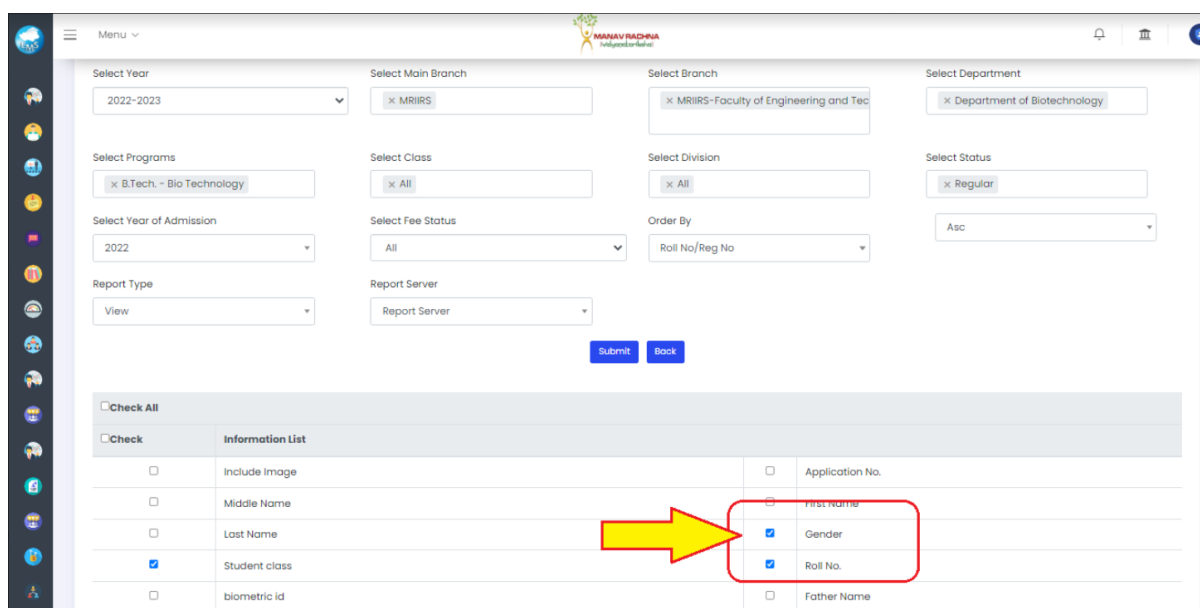
5.3.1

The university is committed towards contributing to the promotion of women's education access, especially in STEM, so that they can avail better opportunity to earn and become economically independent and socially empowered. To enable girls and women especially from rural and outreach areas an easy access to join higher education provided by MRIIRS, the university has put systems, through the **Education Management System (EMS), to track application rate, admissions taken, and follow up with regular monitoring and providing supervision,** and support to enable young applicants to complete the degree successfully and on time. The success of this initiative is guided by the policies and processes that provide safety, security and processes to meet this target.

The detailed process of tracking the Student's access measures is documented as the **Access and Participation plan**, that is shared with the students and is available on the website. This provides access to the students, parents as well as the university to track all the students through the EMS, at every stage.

Evidences

Registration and Students details at the EMS

Capturing the Female Employees entering the system through EMS

Form to Add Employee Details

On EMS, the search employee can be used if there is need of finding the gender specific information.

Employee   ⌂ · Employee Main · Employee Search

Employee Search Details

Employee Id	First name	Last name	Gender
			Select Gender

Department	Designation	Sort the Search/Order By	Order By
All	All	empid	Ascending

Employee Status
All

Search 🔍

Employee Search Window

Employee   ⌂ · Employee Main · Employee Search

Employee Search

Show 10 ⇕ entries

PDF   CSV   Print   Copy   Excel

Search:

Employee Id	First name	Middle name	Last name	Gender	Department	Designation
0110174	HARISH	KUMAR	PAL	MALE	Department of Computer Science & Engineering	Assistant Professor
0110306	Parul	Late. Sh. V.P. Arora	Arora	Female	ED- SECT	Assistant Professor
110074	Pratibha	Mr. Gurdevraj Sharma	Prashar	Female	Department of Biotechnology	Assistant Professor
110075	Sanjay		Blaggan	M	Department of Computer Science & Engineering	Assistant Professor
110118	Madhumita	Chandra Sekhar Panda	Kathuria	Female	Department of Computer Science & Engineering	Assistant Professor
110128	Sanjeev	SH.J.L.MEHTA	Mehta	Male	Department of Computer Science & Engineering	Assistant Professor
110134	Rashmi	Mr. Gouri Kant Thakur	Rameshwari	Female	Department of Biotechnology	Assistant Professor
110168	Pinki	SH. POORAN LAL SAGAR	Sagar	Female	Department of Computer Science & Engineering	Assistant Professor
110183	Srishty	Sh. L.R. Gupta	Jindal	Female	Department of Computer Science & Engineering	Assistant Professor
110195	Priyanka	Deepak Bansal	Bansal	Female	Department of Electronics and Communications Engg	Assistant Professor

Search done for "Assistant Professor" Designation