

5.3

Student Access Measures

5.3.3 Women's access schemes, including mentoring, scholarships or other provisions

MRIIRS Link to SDG 5:

<https://mriirs.edu.in/sdg05-gender-equality/>

Women's access schemes, including mentoring, scholarships or other provisions

MRIIRS provides a special focus on the education of girls and women, especially those who come from rural and marginalised sections of society. As a part of the multi-pronged admission strategy the university follows an extensive outreach program.

MRIIRS do provide many women's access schemes including the following:

1. **Mentorship:** The university follows the Mentor-Mentee program, whereby through vertical mentoring the students are regularly monitored for all aspects of teaching learning experience. It is also ensured that the assigned group of mentees to mentor follows gender parity.

Several initiatives and outreach programs are organised through the university's CSR wing, the O.P Bhalla Foundation. The outreach program to girls schools in interior of Faridabad and villages nearby has been a successful initiative. Different Departments of the university jointly with the Foundation organise various immersion programs among school girls, to help them decide joining higher education, by stepping into MRIIRS.

The Department of Computer Science has held sessions on science and computers to create interest among the senior school girls, in the past. Similarly, the Department of Psychology organised a Career Motivation Session in Sneh Ashram, Greenfields, Faridabad to motivate the girl students on taking their careers seriously and pursue active employment. The team counselled on various issues which affect their career choices and tried to understand their family and economic situation and suggested various tips on how to tackle these issues. The workshop was well received and the NGO requested regular workshops like these in the future.

2. **Scholarships:** Special relaxation to girl students at the time of admission as per the policy. There are several models adopted for providing financial help to the needy students of all genders, especially girls and women who often lack resources and support from families for higher education. Scholarships and freeship is also provided

by the Foundation, as per the admissions policy. These scholarships are announced in the brochure and the website for wider dissemination of information.

Special consideration for girls and women is a part of the initiative. In 2021, a one time special scholarship of ten thousand rupees was made available to all girl applicants who took admission. This was found to be very attractive scheme by the parents who took on the spot admission for their daughters.

In 2020, many students who had scored less, were preparing to drop off from Higher education, due to the COVID backlash. The university made a special concession of lowering the admission criteria to accommodate such cases for the girl child so that she may not lose a year.

- ✓ Every year the admissions are tracked and evaluated, to improve processes to reach girls from marginalised or rural communities.
- ✓ Out to students living outside the state and tracked the entry and performance resulting in a good word of mouth and reputation management of the university, especially among parents and guardians of girls and women in Bihar, Jharkhand, Madhya Pradesh and Andhra Pradesh, to name some.

3. Annual Gender Sensitization Strategic Perspective Plan: The University has a Gender Sensitizing Cell that prepares an annual plan to raise awareness on the Gender issues, for all, to promote the gender consciousness and empowerment.

Evidences

Sr.No.	Description	Link
1.	Student Mentoring Policy	http://mriirs.edu.in/StudentMentoringPolicy.pdf

SDG 5- GENDER EQUALITY



2.	Scholarship Policy in the Admission Brochure	http://mriirs.edu.in/AdmissionBrochure2021.pdf Page 116-119
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