

5.6

Women Progress Measures

5.6.2 Non discrimination policies for transgender

MRIIRS Link to SDG 5:

<https://mriirs.edu.in/sdg05-gender-equality/>

As a premium educational institution in Haryana, MRIIRS lays emphasis on **character-building of future citizens and professionals** of India. This principle mandates equal opportunity, inclusivity, equity and empowerment of all applicants and students in all educational institutions. **Gender equality is therefore an 'approach' that is adopted in the policies, practices, programs, and protocols of our university.** This approach is not only in synch with the UN' Sustainable Development agenda, it has led to the increase in access to higher education among girls and women of Haryana and NCR, especially those from semi-urban areas nearby. MRIIRS provides equal opportunity to all to participate and shine in all aspects of academic programs, curricula, student's admission procedure, working committees, entrepreneurial ventures, cultural and sports events held at the university. Be it in leadership positions, or in public participation, the numbers of girls and women students in Manav Rachna has increased steadily over the years and many have excelled in education and are working in various industries. The principle of equity promotes equal opportunity to all genders.

Non discrimination policies for transgender

MRIIRS firmly believes in the rights of all human beings regardless of their gender. Embedded inside the Women and Gender Equity Policy and SOPs on non-discrimination guidelines, is the purpose to include the LGBTQ plus community so as to prevent and eliminate any systemic inequality faced by them. MRIIRS promotes a culture of equity, so that each person can grow in a conducive environment irrespective of how they identify themselves.

Awareness campaigns and student led activities like Talk shows, Pride month celebrations and workshops on gender related issues are regularly conducted in the campus, in order to normalise and increase acceptance among all.

In June 2022, the Queer month celebrations focused on creating programs and engagements to create awareness and elicit support for the cause of LGBTQ plus citizens. The university extended a warm welcome to the celebrated members of the

community, **Laxmi Narayan Tripathi, a transgender rights activist who visited the campus and addressed the students and faculty members as a Chief Guest in a big function.** In the past year, 2021-22, over a dozen programs have been organised to create awareness and support for gender equality and mainstreaming by the university

Evidence

Sr.No.	Description	Links
1.	Gender Equity Policy	http://mriirs.edu.in/GenderEquityPolicy.pdf
2.	Awareness Camp on Pride Month	http://mriirs.edu.in/PrideMonth.pdf