

**5.6**

**Women Progress Measures**

**5.6.8 Protection of those reporting the discrimination issues**

**MRIIRS Link to SDG 5:**

**<https://mriirs.edu.in/sdg05-gender-equality/>**

As a premium educational institution in Haryana, MRIIRS lays emphasis on **character-building of future citizens and professionals** of India. This principle mandates equal opportunity, inclusivity, equity and empowerment of all applicants and students in all educational institutions. **Gender equality is therefore an 'approach' that is adopted in the policies, practices, programs, and protocols of our university.** This approach is not only in synch with the UN' Sustainable Development agenda, it has led to the increase in access to higher education among girls and women of Haryana and NCR, especially those from semi-urban areas nearby. MRIIRS provides equal opportunity to all to participate and shine in all aspects of academic programs, curricula, student's admission procedure, working committees, entrepreneurial ventures, cultural and sports events held at the university. Be it in leadership positions, or in public participation, the numbers of girls and women students in Manav Rachna has increased steadily over the years and many have excelled in education and are working in various industries. The principle of equity promotes equal opportunity to all genders.

### **Protection of those raising the discrimination issues**

MRIIRS is committed to create a work environment in which all employees and students are treated with respect and dignity. The university is committed to the equal rights of all human beings regardless of gender, etc.

Through the university's policies, schemes and programs promoting anti-harassment and anti-discrimination work culture, the university sets standards and expectations of behaviour.

The university ensures that while reporting any incidents of discrimination in any form, protection of the complainant is essential to encourage the reporting of any misconduct or action that is against the vision of MRIIRS.

### **Reporting Procedure**

MRIIRS has constituted several anti-discrimination and complaints committees in compliance with the UGC (Promotion of Equity in Higher Education Institutions) Regulations, 2012 and UGC (Grievance Redressal), Regulations, 2012.

Each committee is has a Chairperson and several members.

This allows any student or staff member to report any complaint, including any violation of the Gender Equity Policy, as well as any act of ragging, harassment, discrimination, misconduct are a few of the many kinds of violations that can be reported. The policies as well as the procedures provide channels to report the violation on any level.

The contact details of the Committees can be found on the website. :

### Evidence

Sr.No.	Description	Links
1.	Link page for various committees	<a href="http://mriirs.edu.in/international-institute-of-research-and-studies/various-committees-at-institute-level/">http://mriirs.edu.in/international-institute-of-research-and-studies/various-committees-at-institute-level/</a>
2.	SOP Internal Complaints Committee	<a href="http://mriirs.edu.in/SOP-ICC-BM.pdf">http://mriirs.edu.in/SOP-ICC-BM.pdf</a> Page-14, Clause 6©