

Training	Programmes	on Values	and Ethics
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MRIIRS is committed to provide training based on ethical values at all the levels such as Students, Staff and Faculty members. Numerous training/awareness programmes on the subject have been conducted during the last 3 years covering the following major domains:

- Session on Research and Innovation Ethics
- Business Industry Ethics
- Session on Hospitality Industry Ethics
- Ethical Considerations in Research and Professional Practices
- Professional Ethical Practices in Corporate World
- NATIONAL MEDIA CONCLAVE on "Media Ethics, Practices and National Interest
- Webinar on Cyber Law and Ethics
- Application of Theories of Business Ethics in Corporates
- Theories of Business Ethics
- Ethical Talks Managing Time and Targets
- Workshop on Social Media Ethics at workplace
- Culture of ethical Behavior
- One Day Workshop on Social Ethics
- Positive Ethics in Everyday Life
- Professional ethics and Responsibilities
- Characteristics and Types of Business Ethics
- Role of professional Ethics in Competitive World



Session on Research and Innovation Ethics

School of Engineering and Technology (SET), MRIIRS conducted an insightful session on Research and Innovation Ethics by Dr. Gupreet Singh, Associate Professor, Department of Automobile Engineering on July 25, 2023. Dr. Singh, being an expert in the field of research ethics, shared valuable insights and knowledge with the final year students. He delved into the ethical dimensions of conducting research and innovation projects and highlighted the significance of upholding academic integrity in their final year projects and assignments.

During the session, Dr. Singh discussed various ethical considerations that students should keep in mind while designing and executing research experiments, handling data, and presenting their findings. He emphasized the need for honesty, transparency, and objectivity in research and innovation to ensure the credibility and impact of their work.





Business Industry Ethics

The Business and Industry Ethics seminar, conducted by CS Arun Goel, was a stimulating session that highlighted the fundamental role of ethics in present-day business environments. Through an perceptive exploration of principled concepts, real-world case studies, and practical strategies, participants gained a keen awareness of the challenges businesses face and the means to overcome them. The seminar fostered a assurance to ethical leadership and decision-making, empowering participants to create positive change within their organizations and contribute to a more accountable and sustainable business landscape. The positive feedback from participants underscores the significance of continued discussions on business ethics, ensuring that integrity remains at the front position of corporate practices.





Session on Hospitality Industry Ethics

Department of Hotel Management, School of Culinary Arts and Hotel Management had scheduled a session on Hospitality Industry Ethics for its senior batches. This session was the part of the orientation programme organised for the senior batches of The School of Culinary and Hospitality. Ms. Nikita Tomar was the speaker for the session. The session was planned to help students understand the professional ethics of the hospitality industry. This session included the expectations of the industry from the recent graduates also it helped students understand the need of certain ethics to achieve success in the world of hospitality.

Students really appreciated the session and actively participated in the session with the help of question answer session in the end.





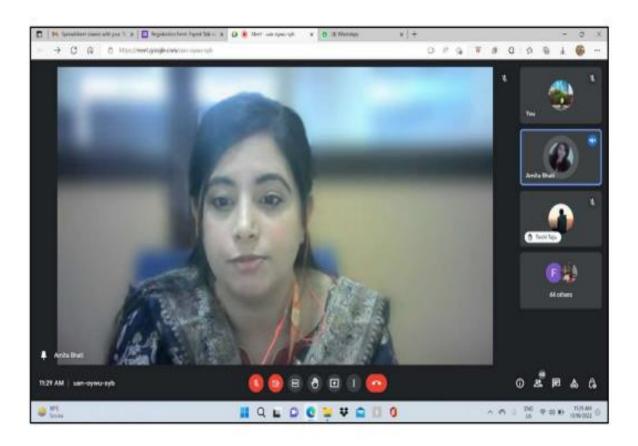
"Ethical Considerations in Research and Professional Practices"

The Sustainable Squad, The Department of Civil Engineering, Faculty of Engineering and Technology, Manay Rachna International Institute of Research and Studies organized an Expert Talk on "Ethical Considerations in Research and Professional Practices" on the occasion of Global Ethics Day 2022 on October 19, 2022. Out of 65 registered candidates, 57 participants of various organizations around India attended the event. The Eminent speaker of the event was Ms. Amita Bhati, presently working as an Assistant Professor in the Centre for Languages and Communication, Shree Guru Gobind Singh Tricentenary University (SGT University), Gurugram, Haryana. In her talk, she was by discussing the concept and functioning of "Institutional Ethics Review Board" of Jawaharlal Nehru University, New Delhi. Ms. Bhati gave emphasis on various Ethical Considerations such as Respect for Privacy, Beneficence, Respect for Anonymity and Confidentiality, and Informed Consent. Ms. Bhati also explained the difference between the concept of Fabrication, Falsification, and plagiarism. Ms. Bhati further gave a detailed explanation on different types of plagiarism: Self Plagiarism, Accidental Plagiarism, Direct Plagiarism, and Mosaic Plagiarism, followed by the software applications which are currently using by the researchers to determine the plagiarism percentage.

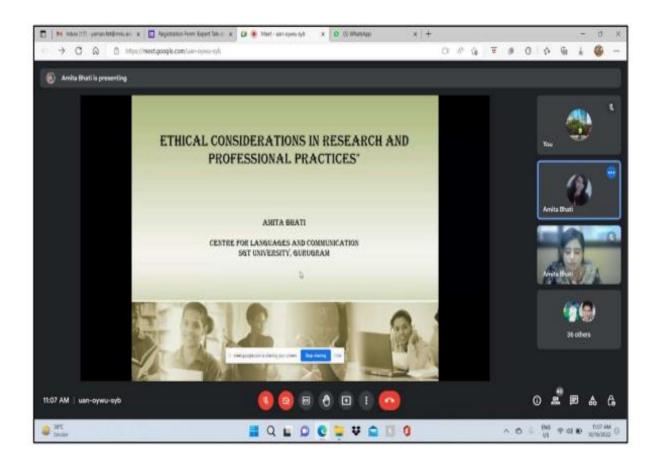














Professional Ethical Practices in Corporate World

Employee integrity testing became popular back in the 1980s when the US government signed the EPPA (Employee Polygraph Protection Act) that banned companies from using polygraph tests when hiring a candidate. Ever since then, companies have shifted to using integrity tests to assess their candidates' honesty. There are certain jobs in which integrity and honesty are more important than others. Using an employee integrity test is a must-have for the roles in which employees deal with security, valuable and sensitive data, money, or children.

Ms. Abha presented the details about the Professional ethics and Importance of Integrity Test. She gave the awareness about Integrity, Objectivity, confidentiality and competence. She also made students aware about the factors which are most significant in professional behaviour like respectful, courteous etc. She highlighted the Ethics and Brand define a person which depends on following things: by building trust and encourages positivity, altruism and curtesy, calm mind for better performance, satisfaction at personal and professional life.









NATIONAL MEDIA CONCLAVE on "Media Ethics, Practices and National Interest" on April 14, 2021

Faculty of Media Studies and Humanities, Manav Rachna International Institute of Research and Studies organised an online NATIONAL MEDIA CONCLAVE on "Media Ethics, Practices and National Interest" on April 14, 2021.





Webinar on Cyber Law and Ethics

Cyber Law and Cyber Ethics encompass the overall legal system that deals with Internet, digital contracts, E-commerce, Cyberspace, and their respective legal issues, and study and development of personal ethics standards. The webinar on Cyber law and ethics was organised by Department of Computer Science Engineering, FET,MRIIRS by Ms. Manisha Vashisht, Assistant Professor, CSE Department She discussed following revolutionized the industry security at various levels.

To better understand why Cyber Law and Ethics have become an essential part of every data-oriented industry, tune in to the webinar by our specialist:

- 1- Understand why there is a need of Cyber Law and Ethics
- 2- Basic Cyber Attacks and Latest Threats utilizing Artificial Intelligence





Application of Theories of Business Ethics in Corporates

The Department of Business Studies organized a programme for creating awareness and motivating the students to inculcate the habit of adopting ethical practices before they enter an organization. Dr. Priyanka Srivastava and Dr. Anjali Singh were the faculty coordinators of the programme. A total of 30 students registered and participated in the programme. The programme started from 11:30 a.m. at T-block in TT-02 on 15.02.22 where students were gathered after taking their classes. The student coordinators, Mr. Garvit Thakrul and Ms. Pratistha Shah assisted faculty coordinators in raising awareness and motivating participants to understand the importance of theories of Business ethics and its applicability in the corporates. There were 30 students and 15 faculties who registered for this programme.

Prof.(Dr) Amit Seth and Dr.Vinit Sikka, the program's speakers, explained the importance of theories of business ethics practices in the corporates. They mentioned that all the business ethics practices are divided into two broad groups called teleological theories and deontological theories. Further, they elaborated the theories.





Ethical Talks Managing Time and Targets

The Department of Computer Science and Engineering, FET, in association with IT-Wing Rajyoga Education and research Foundation, hosted a Ethical session for 90 min. on *Managing Time and Targets*, 17th-July-2020, 4pm onwards, with an aim to motivate faculty, staff and students, with respect to the time limitations and achieving of bigger targets.

This topic has taken up major importance in the circumstances when the world is fighting with COVID-19, and everyone is bound to work round the clock, balancing both family and profession. To keep up with both physical and mental balance this session was planned which in turn came out to be great success indeed.

Session began with an introduction of the topic by Ms. ManishaVashisht (Organizer), A.P., Dept of CSE. Welcome note wasdelivered by Dr. Indu Kashyap (Prof, Dept. CSE). Then Sister Sonika Ji, Took over the main talk for around 60 min. She gave the importance of meditation in our day to day life, which was highly appreciated by all audiences.





Workshop on Social Media Ethics at workplace

The Department of Journalism and Mass Communication organised a workshop on "Social Media Ethics at Workplace" for the faculty members on August 10, 2020.

The event was organised on MS Teams. Ms Geetika Vashishata, Assistant Professor at the Department made a presentation on the topic that was taken forward for discussions by other faculty members.

In her presentation, Ms Vashishata spoke of how social media is a challenging issue for any organisation as it crosses over so many ethics and compliance issues. "Many organisations are grappling with the question of how to use the social media to promote their brand and safeguard their reputation on one hand and provide the employees with the tools to manage their own personal and business activities, on the other," she said.

She called upon the employees to maintain their personal social media profiles separate from the professional ones.





Ethics and Values in organizational context

The department of Applied Sciences conducted a programme to raise awareness and encourage students to practice ethical behaviour in their daily lives.

The programme's faculty coordinators were Dr. Sarvesh Kumar and Dr. Rajeev Kumar. A total of 51 students registered for the programme and took part in it. On 26.11.21, the programme began at 09:00 a.m. in C-block in CF-15 and ended at 11:00 a.m. Tulika Tanwar and Rohan Raj, student coordinators, aided faculty coordinators in promoting awareness and motivating participants to practice ethics.

Dr. Devi Singh, the speaker, explained that standards and values are integral part of any culture. Hence, we can say, culture is the dead rock supporting every organizational development. When we bring in ethics in culture then cooperation is easier and conflicts are limited as people would be sharing convictions.





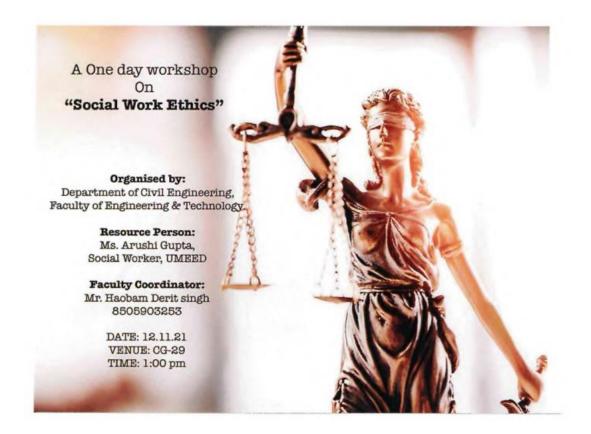
One Day Workshop on Social Ethics

Department of Civil Engineering, Faculty of Engineering & Technology. MRIU organized a One-day workshop on "Social Work Ethics" on 12.11.21. The session was delivered by Ms. Arushi Gupta, Social worker, UMEED. The session was attended by faculty members of the Civil and Mechanical Engineering department.

Social work as a core to assist any help can be incurred from any profession in any sphere of fields, academics being one of them to gap the mindset of the public. Every day, social workers stand up for human rights and justice and give voice to unheard and marginalized populations. They contribute to bettering individual lives, and by doing so, they improve society as a whole. Social workers are employed by nonprofits, the government, and private practices. With this background, this workshop was organized:









Positive Ethics in Everyday Life

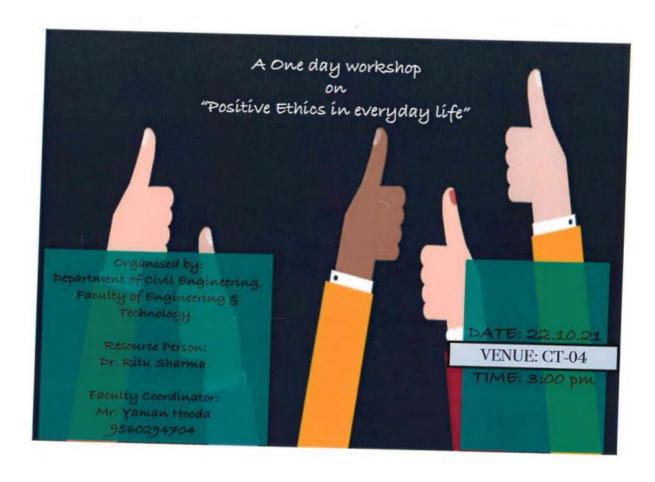
Department of Civil Engineering, Faculty of Engineering & Technology. MRIU organized a Oneday workshop on "Positive Ethics in Everyday Life" on 22.10.21. The session was delivered by Dr. Ritu Sharma, Professor. The session was attended by faculty members of the Civil and Mechanical Engineering department.

Positive ethics shifts the emphasis from following rules and avoiding discipline to encouraging psychologists to aspire to their highest ethical ideals. Such a positive focus might help psychologists consider ethical issues in a broader context that could contribute to better decision making and better integration of professional rules with personal principles and values. Positive ethics might also contribute to a greater degree of openness so that psychologists feel freer to seek the assistance of others. With this background, this workshop was organized:

- · To focus on personal accountability for decisions made.
- · To highlight the value of holistic conceptualization









Professional ethics and Responsibilities

Department of Electronics and Communications Engineering, Faculty of Engineering & Technology, Manav Rachna International Institute of Research & Studies held an awareness program on "Professional ethics and responsibilities" for the students of Electronics and Communication Engineering Department on 14.10.2021.

Mr. Chatanya Chugh tells student that by participating in social activities, they are also opening doors for increased global opportunities and benefits. They are aware that if they want to grow in life, being a responsible citizen is a must. By being a part of corporate social activities, the chances of economic development increase as well. Professional ethics are principles that govern the behaviour of a person or group in a business environment. Like values, professional ethics provide rules on how a person should act towards other people and institutions in such an environment.





Characteristics and Types of Business Ethics

The Department of Business Studies organized a programme for creating awareness and motivating the students to inculcate the habit of adopting ethical practices before they enter an organization.

Dr. Priyanka Srivastava and Dr. Anjali Singh were the faculty coordinators of the programme. A total of 38 students registered and participated in the programme. The programme started from 1 p.m. at T-block in TT-02 on 27.09.21 where students were gathered after taking their classes. The student coordinators, Mr. Praduman Singh and Ms. Vanshika Vats assisted faculty coordinators in raising awareness and motivating participants to understand the importance of professional ethics practices in corporates.

Prof. Amit Seth and Dr. Arvind Dalal, the program's speakers, explained the importance of ethics in business practices particularly as an ability and responsibility of a employees to evaluate his/her judgments from the perspective of society's overall well-being. It is the study of moral duties and responsibilities that employees and organizations face while making important decisions in their day-to-day living. They discussed the characteristics of business ethics. Further, they explained that whether a employee works alone or for a firm, they face many ethical difficulties and dilemmas. They elaborated upon the various forms of business ethics like personal responsibility, corporate responsibility, and the importance of values like loyalty, respect, trustworthiness, fairness and community responsibility. When a employees enters into a profession and business world, the speakers discussed the code of professional ethics that follows. The resulting code is crucial in guiding those professionals to conduct themselves, appraise their behavior, and comprehend the profession.





Role of professional Ethics in Competitive World

Department of Civil Engineering, Faculty of Engineering & Technology, MRIIRS organized a Oneday workshop on "Role of professional ethics in a competitive world" on 06.05.21. The session was delivered by Ms. Seema Mahto, Assistant Professor, Department of Mechanical Engineering, FET, MRIIRS. The session was attended by students of the Civil Engineering department.

Ethics explores the nature of rights, of moral responsibilities, and of how to go about addressing an ethical problem. The norm systems governing the behaviour of a professional output includes Individual morality which refers to individual values of a specific person and what they believe to be right; Positive morality and Professional Ethics. In our society ethical concerns have escalated in the past few years and have been raised at government level. Organizations have hot lines for employees to anonymously report unethical behaviour. The question of ethical practice, however, covers broad ground and encompasses everything we do as professionals and the way we behave towards each other in the competitive world of today.

Stated above as the main aim, this workshop was organized to:

- · Understand the role of ethical approach to professional decision making.
- Describe the role of a code of conduct in a work environment, when following ethical principles









Faculty of Engineering and Technology Department of Civil Engineering

is organizing a workshop on

"Role of Professional Ethics in a Competitive World"



Eminent Speaker

Ms. Seema Mahto

Assistant Professor Department of Mechanical Engineering FET, MRIIRS

Faculty Coordinator

Mr. Yaman Hooda Assistant Professor Department of Civil Engineering FET, MRHRS









Awareness Program on Importance of Guidance and Counseling Facilities at MRIIRS

Program on Importance of Guidance and Counseling Facilities at MRIIRS" in collaboration with the Dept. of Applied Psychology on 25.01.2023 from 12.30 p.m to 13.00 p.m, which was conducted for all students, faculties and staff of FAD. A total of 46 students along with 4 faculty members attended the session. The programme was coordinated by Ms. Smriti Saigal, Assistant Prof. Ms. Divyani Khurana, session co-coordinator introduced मनोvriti Counseling and Wellness Centre for the psychological and wellness needs of students, staff/ faculty of MREI and community.

She discussed the objectives about the wellness centre and interacted with the students by asking their experiences if any especially during examination days or facing any conflict with a faculty or experiencing peer pressure. She explained that mental health includes our emotional, psychological, and social well-being. It affects how we think, feel, and act. It also helps determine how we handle stress, relate to others, and make healthy choices.

