

Manav Rachna International Institute of Research and Studies

Maintenance of Safe Working Environment for Female Employees at workplace



Date: 25th May 2023

On May 25th2023, Resource person of ICC Committee MRIIRS Dr.Mathali Ganjoo-Dean FMEH conducted an online session as per the notification of AICTE ref.no AICTE/ADV/AB/Misc/2023-24, under compliance of " Sexual Harassment of Women at work place Act,2013.There were 60 staff & faculty members in the online session. The Chairperson , Dr.Mathali Ganjoo explains that how important it is to speak out about the sexual harassment as absence of complaints doesn't necessarily means absence of sexual harassment and talked about the procedures of filing complaint. She said, any aggrieved woman can make complaint in writing with any member of ICC.The Chairperson also explained the procedures of settlement of the case and told that how ICC investigate the complaint and provide its report as promptly as possible. All the action plans received by the AICTE has been complied. ICC has already been constituted and is functioning and handling of all the issues related to gender based violence and sensitization program.All the banners regarding Vishakha Guidelines displayed across the University Campus to create the awareness amongst employees about sexual harassment and its preventions.

The screenshot shows a Google Meet interface. At the top, the browser tabs include 'Inbox (2) - gandhi211', 'Inbox (23) - parul.fca...', 'Meet - ame-pnib', 'May 2023 FET CSE .x...', 'Inbox (12) - parul.cdp', and '(8) WhatsApp'. The address bar shows 'meet.google.com/ame-pnib-jbf?pli=1&authuser=1'. The main content area is split into two parts: a presentation slide on the left and a video feed on the right. The slide, titled 'Why Don't women report?', lists statistics from a TUC Survey: '1 out of 5 do report it', '80% think outcome is poor', and '16% said that the situation worsened after they reported'. It also includes checkmarks for 'Perception' and 'Prevention'. The video feed shows Dr. Mathali Ganjoo, Dean FMEH, speaking. Below the main content, a row of participant avatars is visible, including Rashmi Agrawal, Mr. S.Prasham, deputycoe ext..., Kiran Bala, Nibha Sinha, Divya Jain, Neerje Negi, Vishal Sagar, Dr. Leena G. E..., and 36 others. The bottom of the screen shows the Windows taskbar with the time 2:18 PM, date 25-05-2023, and weather 35°C Haze.

2:06



▼ "Maintenance of safe..." ▶  

DEAN FMEH (Presenting) 