

**Academic Year 2022-23**

**5.3**

**Student Access Measures**

**5.3.3 Women's access schemes, including mentoring, scholarships or other provisions**

**MRIIRS Link to SDG 5:**

**<https://mriirs.edu.in/sdg05-gender-equality/>**

### **Women's access schemes, including mentoring, scholarships or other provisions**

MRIIRS provides a special focus on the education of girls and women, especially those who come from rural and marginalised sections of society. As a part of the multi-pronged admission strategy the university follows an extensive outreach program.

MRIIRS do provide many women's access schemes including the following:

1. **Mentorship:** The university follows the Mentor-Mentee program, whereby through vertical mentoring the students are regularly monitored for all aspects of teaching learning experience. It is also ensured that the assigned group of mentees to mentor follows gender parity.

Several initiatives and outreach programs are organised through the university's CSR wing, the O.P Bhalla Foundation. The outreach program to girls schools in interior of Faridabad and villages nearby has been a successful initiative. Different Departments of the university jointly with the Foundation organise various immersion programs among school girls, to help them decide joining higher education, by stepping into MRIIRS.

The Department of Computer Science has held sessions on science and computers to create interest among the senior school girls, in the past. Similarly, the Department of Psychology organised a Career Motivation Session in Sneh Ashram, Greenfields, Faridabad to motivate the girl students on taking their careers seriously and pursue active employment. The team counselled on various issues which affect their career choices and tried to understand their family and economic situation and suggested various tips on how to tackle these issues. The workshop was well received and the NGO requested regular workshops like these in the future.

#### **✓ Activities Related to Outreach Programs in Association with Dr. O.P Bhalla Foundation**

Manav Rachna International Institute of Research & Studies continues to plan a number of activities, particularly in the field of education, for the advancement of the Mohna village through the Dr. O.P. Bhalla Foundation for the girls students of government schools. The Unnat Bharat Abhiyaan

## SDG 5- GENDER EQUALITY

has registered the village Mohna to train the girls students for higher Education. Under this egis of this scheme three-month programme on "Basics of English Language" and "Computer Skill Development" is arranged for the students.



**Basics of English Language and Computer Skill Development  
for Mohna Government Girls School, Mohna**

2. **Scholarships:** Special relaxation to girl students at the time of admission as per the policy. There are several models adopted for providing financial help to the needy students of all genders, especially girls and women who often lack resources and support from families for higher education. Scholarships and freeship is also provided by the Foundation, as per the admissions policy. These scholarships are announced in the brochure and the website for wider dissemination of information.

Special consideration for girls and women is a part of the initiative. In 2022, 10% tuition fee waiver limiting up to maximum of ₹5000 per semester shall be available to all girl candidates in all the UG and PG programmes. This was found to be very attractive scheme by the parents who took on the spot admission for their daughters.

- ✓ Every year the admissions are tracked and evaluated, to improve processes to reach girls from marginalized or rural communities.
- ✓ Out to students living outside the state and tracked the entry and performance resulting in a good word of mouth and reputation management of the university, especially among parents and guardians of girls and women in Bihar, Jharkhand, Madhya Pradesh and Andhra Pradesh, to name some

3. **Annual Gender Sensitization Strategic Perspective Plan:** The University has a Gender Sensitizing Cell that prepares an annual plan to raise awareness on the Gender issues, for all, to promote the gender consciousness and empowerment.

### Evidences

Sr.No.	Description	Link
1.	Student Mentoring Policy	<a href="http://mriirs.edu.in/StudentMentoringPolicy.pdf">http://mriirs.edu.in/StudentMentoringPolicy.pdf</a>

## SDG 5- GENDER EQUALITY



2.	Scholarship Policy for girls in the Admission Brochure	<a href="#">Admission Brochure</a> Page-136, Section (M)
3	Annual Gender Sensitization Plan	Linked and Appended

**Manav Rachna International Institute of Research & Studies  
Gender Sensitization Cell**

**Ref: MRIIRS/GSC/2022-23/2106**

**Date : June 21, 2023**

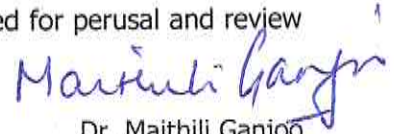
**To**

**The Office of IQAC,  
MRIIRS, Faridabad**

**Subject: Submission of Annual Action Taken Report on Strategic Perspective Plans of the Academic Year 2022-23 and Strategic Perspective Plans of the Academic Year 2023-24**

**Dear Madam,**

With reference to the notice vide MRIIRS/IQAC/2023/75 received from IQAC dated 13.06.2023, Gender Sensitization Cell conducted a meeting on May 30, 2023 and reviewed the status of completion of Strategic Perspective Plans as laid down during the start of Academic Year 2022-23. The Strategic Perspective Plans of the Gender Sensitization Cell for AY2023-24 were also finalized. The same is hereby attached for perusal and review of IQAC members.



Dr. Maithili Ganjoo  
Chairperson Gender Sensitization Cell, MRIIRS

**Enclosures:**

1. Strategic Perspective Plans (AY2023-24) of Gender Sensitization Cell
2. Action Taken Report on Strategic Perspective Plans (AY2022-23) of Gender Sensitization Cell

**Manav Rachna International Institute of Research & Studies  
Gender Sensitization Cell**

The Gender Sensitization Cell has successfully implemented and completed more than 75percent of the activities as planned for AY 2022-23. The outcomes with Impact Analysis of the activities planned and implemented are as follows:

S. No.	Plan	Coordinating Unit	Details of Activity	Target date (dd-mm-yyyy)	Compliance with Outcome Analysis
1	RMR Programme for International day for the elimination of violence against women	Gender Sensitization	Understanding Gender Diversity & Sensitization	25-11-2022	Activity to be conducted under SDG 5: Gender Equality among the GSC dept level groups
2	Session on Gender Sensitization	Gender Sensitization	Students become aware about Gender Sensitization Cell working in the university	23-01-2023	Session with an expert resource person, regarding gender roles and biases
3	Session on Gender Sensitization	Gender Sensitization	Role and importance of Gender equality in professional and personal life	23-01-2023	Gender Representation in popular Media
4	Awareness session on Gender Sensitization in Higher Educational Institutions	Gender Sensitization	Understanding Gender Diversity & Sensitization	24-01-2023	Towards gender roles and role of the gender sensitization cell
5	GENDER EQUAL FUTURE-TECHNOLOGY, INNOVATION AND INCLUSION"	Gender Sensitization	Role and importance of Gender equality in professional and personal life	02-03-2023	Towards gender roles and role of the gender sensitization cell
6	Awareness Program on Importance of Guidance and Counselling/ Counselling Facilities at MRIIRS	Gender Sensitization	Services provided to Girls and Female staff through the wellness centre and the issues you can bring to the centre	27-01-2023	Session for faculty members and students towards gender roles and role of the gender sensitization cell

*Maithili Ganjoo*

Dr. Maithili Ganjoo  
Chairperson Gender Sensitization Cell, MRIIRS

7	International Conference on Women in Indian Society: A Representation in Literature, Art and Culture	Gender Sensitization	Women in Indian Society: A Representation in Literature, Art and Culture	27-01-2023 to 28-01-2023	Session with an expert resource person, regarding gender roles and biases
8	Guest Lecture Awareness Programme On Stakeholder Feedback For Students	Gender Sensitization	Students cleared their doubts regarding issues on Gender in society	06-02-2023	Activity cum lecture & Session for faculty members and students towards gender roles and role of the gender sensitization cell
9	Visit to 18th AIWRT Asian Women's Film Festival	Gender Sensitization	Showcase over 60 films from over 20 countries directed by Asian women filmmakers or of Asian origin	15-03-2023 to 17-03-2023	Outreach Programme
10	Female Economy & Intentional Inclusion	Gender Sensitization	Introduction to POSH at Work (Prevention of Sexual Harassment of women at workplace Act 2013)	06-03-2023	Session for faculty members and students towards gender roles and role of the gender sensitization cell
11	Webinar on "Use of artificial intelligence by social workers to help unhoused teens in USA" by Dr Anamika Barman Adhikari, Associate Professor, Graduate School of Social Work, University of Denver	Gender Sensitization	Understanding Gender Diversity & Sensitization	01-03-2023	Use of artificial intelligence by social workers to help unhoused teens in USA"
12	Barriers of Women Empowerment"	Gender Sensitization	Women in Indian Society: A Representation in Literature, Art and Culture	06-02-2023	Ending Violence Against women – Activism

*Maithili Ganjoo*

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**Chairperson Gender Sensitization Cell, MRIIRS**



# Manav Rachna International Institute of Research & Studies

Gender Sensitization Cell

Strategic Perspective Plans (AY2023-24)

## Preamble:

- ✓ To promote and practice gender (women, and others) sensitization among the students, teachers, and staff of the university.
- ✓ To eradicate sexual harassment at the workplace
- ✓ To prepare a gender sensitive and neutral citizenry.

The proposed plan of detailed activities for AY 2023-24 are as listed below:

Sr. No.	School/Central Unit/Cell/Committee	Department	Title of the event	Type of Event (FDP / STTP/ Expert Lecture / Conference ,Club activity etc.)	Date From (dd-mm-yy)	Date To (dd-mm-yy)	Duration (Days / Hours)	Proposed Venue	Level of Event (Department/ Intra or inter university)	Name of the event coordinator	Proposed Audience (Faculty/Staff/Students/Body)	Additional Information
1	Gender Sensitizing Cell	Gender Sensitizing Cell	Orientation Program for new students- Sessions on Gender Sensitization	Orientation Programme	13.07.2023	13.07.2023	1 hour	A block auditorium	University	Dr. Pratibha Singh	Students	Sessions for new students to inform about gender diversity, sensitization, & Institutional Practices of the university
					14.07.2023	14.07.2023						
					17.07.2023	17.07.2023						
2	Gender Sensitizing Cell	Gender Sensitizing Cell	Annual Awareness Programme on Gender Sensitization	Awareness Programme	25.07.2023	25.07.2023	0.5 hrs	A Block Auditorium	MRIIRS	Gender Sensitizing Cell	5th and 7th Sem Students	
3	Gender Sensitizing Cell	Gender Sensitizing Cell	Annual Awareness Programme on Gender Sensitization	Awareness Programme	1.8.2023	1.8.2023	0.5 hrs	A Block Auditorium	MRIIRS	Gender Sensitizing Cell	3rd Sem Students	

*Maithili Ganjoo*

Dr. Maithili Ganjoo  
Chairperson Gender Sensitization Cell, MRIIRS

4	Gender Sensitizing Cell	All dept-Gender Champions and Gender Coordinators	Dissemination Workshop for Gender Champions	Workshop	8.8.2023	8.8.2023	1 hr	AT-15/16	Department	Dr.Abhiruchi Passi	Students/ Faculty	Promote faculty members and students of ECE to design & conduct activities. Provide support and platform through gender sensitization cell
5	Gender Sensitizing Cell	CFMC and Gender Sensitizing Cell	Film screening & Discussion on Queer Identity and Social Acceptance	Student activity	18.08.2023	18.08.2023	1 hr	B block seminar hall	University	Ms. Jasmita Oberoi	Students	Gender Representation in popular Media
6	Gender Sensitizing Cell	Research Hub 4 and Gender Sensitizing Cell	Workshop: 'Writing Quality Research Papers with Focus on Gender Equality'	Workshop	22-08-2023	22-08-2023	1 hr	AG 15, Springer Lab	Department	Dr. Nidhi Das	Students/ Faculty	Activity to be conducted under SDG 5: Gender Equality among the GSC dept level groups
7	Gender Sensitizing Cell	Nutrition & Dietetics, Biotechnology and Gender Sensitizing Cell	Capacity Building Workshop-Importance of Gender Identity	Workshop	24.08.2023	24-08-2023	2 hrs	T block seminar hall	Department	Dr. Vineeta	Students/ Faculty	Prepare GSC faculty members and students to design & conduct activities. Provide support and platform through gender sensitization cell
8	Gender Sensitizing Cell	Applied Psychology, Economics, Social and Political Studies and Gender Sensitizing Cell	Gender sensitization and Social Actions: Awareness Programme for Students	Expert Session	15.09.2023	15.09.2023	1 hr	B block seminar hall	Department	Dr. Preeti Singh	Students/ Faculty	Session for faculty members and students towards gender roles and role of the gender sensitization cell
9	Gender Sensitizing Cell	N&D, Physiotherapy and Gender Sensitizing Cell	Capacity Building workshop-Nutrition and Health Awareness for Women of different Age Group	Expert Talk	22.09.2023	22.09.2023	1 hr	T block seminar hall	Department	Dr.Kshitija Bansal	Students/ Faculty	Activity cum lecture & Session for faculty members and students towards gender roles and role of the gender sensitization cell
10	Gender Sensitizing Cell	Dr. O P Bhalla Foundation and Gender Sensitizing Cell	Student's Rally on Gender Issues	Student activity	13.10.2023	13.10.2023	1 hr	Cricket ground	University	Ms.Vaishali Mathur	Students	Outreach program

*Maithili Ganjoo*

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11	Gender Sensitizing Cell	RMR and Gender Sensitizing Cell	Radio Programme - How to Address Gender Issues in Rural Areas	Expert Session	15.10.2023	15-10-2023	1 hr	RMR	University	Dr. Gurjeet Kaur Chawla	Students/ Faculty	Women with Disabilities:
12	Gender Sensitizing Cell	Gender Sensitizing Cell and ICC	Discussion on POSH (Prevention of Sexual Harassment at workplace) among Support Staff	Expert lecture	20.10.2023	1/10/2023	1 hr	T block seminar hall	University	Dr. Maithili Ganjoo	Students/ Faculty	Sessions with staff, faculty members & final year students to appraise them of the Laws.
13	Gender Sensitizing Cell	English and Gender Sensitizing Cell	Guest Lecture on Gender Roles and Biases	Expert lecture	27.10.2023	27-10-2023	1	T block seminar hall	Department	Dr. Sujata	Students/ Faculty	Session with an expert resource person, regarding gender roles and biases
14	Gender Sensitizing Cell	Commerce, New Gen IEDC and Gender Sensitizing Cell	Session on Women Entrepreneurship	Expert lecture	3.11.2023	3.11.2023	1 hr	T block seminar hall	Department	Mr .Amardeep Singh	Students/ Faculty	Towards empowerment of women through PD & opportunity
15	Gender Sensitizing Cell	Journalism and Mass Communication and Gender Sensitizing Cell	Social Media campaign on Say No to Violence against Women	Student activity	1.12.2023	1.12.2023	1 hr	NA	Department	Dr.Suman Kumari	Students	Ending Violence Against women – Activism
16	Gender Sensitizing Cell	CFMC and Gender Sensitizing Cell	Film screening & Discussion on All Gender Representation in Popular Culture	Student activity	8.12.2023	8.12.2023	2 hrs	B block seminar hall	University	Ms.Jasmita Oberoi	Students	Gender Representation in popular Media
17	Gender Sensitizing Cell	Gender Sensitizing Cell and RDC	Workshop: 'Writing Quality Research Papers with Focus on Gender Equality'	Activity to be conducted under SDG 5: Gender Equality	1.1.2024	1.1.2024	2 hrs	NA	University		Students/ Faculty	
18	Gender Sensitizing Cell	DJMC+CFMC	Women in workplace: Exhibition cum seminar	Photography Seminar	1.1.2024	1.1.2024	2 hrs	NA	University		Students/ Faculty	
19	Gender Sensitizing Cell	PG Management Studies	Participating students will be required to write slogans based on the theme to be provided	Student activity	1.2.2024	1.2.2024	2 hrs	NA	Department		Students/ Faculty	

*Maithili Ganjoo*

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20	Gender Sensitizing Cell	Physiotherapy	Participating students will be required to make rangoli based on the theme to be provided	Student activity	1.2.2024	1.2.2024	2 hrs	NA	Department		Students/ Faculty	
21	Gender Sensitizing Cell	Nutrition & Dietetics	Participating students will be required to write essays based on the theme to be provided on the	Essay writing Competition	1.2.2024	1.2.2024	2 hrs	NA	University		Students/ Faculty	
22	Gender Sensitizing Cell	English	Participating students will be required design posters based on the theme to be provided	Intra University Poster Making Competition	1.3.2024	1.3.2024	2 hrs	NA	University		Students/ Faculty	
23	Gender Sensitizing Cell	Gender Sensitizing Cell	External Speaker	POSH session	1.8.2023	1.8.2023	2 hrs	NA	University		Students/ Faculty	
24	Gender Sensitizing Cell	DSW + GS Champions	Gender issues	Student's Rally	1.5.2024	1.5.2024	2 hrs	NA	University		Students/ Faculty	

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