

As a premium educational institution in Haryana, MRIIRS lays emphasis on **character-building** of **future citizens and professionals** of India. This principle mandates equal opportunity, inclusivity, equity and empowerment of all applicants and students in all educational institutions. **Gender equality is therefore an 'approach' that is adopted in the policies, practices, programs, and protocols of our university. This approach is not only in synch with the UN' Sustainable Development agenda, it has led to the increase in access to higher education among girls and women of Haryana and NCR, especially those from semi-urban areas nearby. MRIIRS provides equal opportunity to all to participate and shine in all aspects of academic programs, curricula, student's admission procedure, working committees, entrepreneurial ventures, cultural and sports events held at the university. Be it in leadership positions, or in public participation, the numbers of girls and women students in Manav Rachna has increased steadily over the years and many have excelled in education and are working in various industries. The principle of equity promotes equal opportunity to all genders.**

Women mentoring schemes

To encourage women, especially those who are coming out to work or study for the first time, the university encourages interactions within gendered groups to promote support and peer learning. At MRIIRS there is a professional mentor body - *Maitri* – that operates as an informal group of women employees – that congregates regularly and provides support and networking opportunities among women.

Another platform is provided by the **Gender Sensitizing Cell**, that regularly holds discussions and lectures for awareness on gender issues and policies. It is a well accepted fact that the social order of our society is patriarchal in nature. Despite education and progress made after the independence, the patriarchal value system prevails in every aspect of life. In order to create awareness, and mainstream gender equality, the university promotes communication, awareness, opportunities, practices and philosophies that creates equality and equity of genders a priority. Right from the beginning of the academic session, as a part of the orientation program, the new students are made aware of the various gender sensitization programs and encouraged to participate in promoting gender inclusivity and equality. At the department level, there are courses offered on gender, regular discussions, lectures, programs and activities that facilitate the gender awareness and

inclusivity. Annually the celebration of International Women's Day in March, the Queer month (June) is a regular fixed feature of the university.

As a part of its academic culture, ongoing programs, discussions, talks and workshops on Women' issues and opportunities such as Entrepreneurship, Women in Sports, Women in Media, etc. are organised at department as well as central level, throughout the year.

The following are the prominent activities conducted by Gender sensitization during the Year 2022-23.

Activities organized during AY 2022-23 by Gender Sensitization Cell

Session On Gender Sensitization on 23rd January 2023

The Department of Physiotherapy has organized a session on Gender Sensitization on 23rd January 2023. Dr. Kshitija Bansal, Associate Professor, (Faculty Coordinator, Gender Sensitization Cell) along with 2 student representatives: Ms. Deepika (2nd year BPT student) and Mr. Rahul Thakur (@nd year MPT student) conducted one hour session.

The aim of this session is to spread awareness about Gender Equality, appropriate behaviours towards opposite gender. Further, the session also included information about the prevention of Sexual Harassment (POSH).





Role and purpose of the Gender Sensitising Cell on 23rd January 2023

An hour-long session on Gender Sensitisation was held for all the teaching and non-teaching staff members of FMeH as well as for the departmental student coordinators of the Gender Sensitising Cell, on January 23 in QFS-003. The purpose of the session was to introduce the faculty and staff to the role and purpose of the Gender Sensitising Cell at MRIIRS and basic information regarding the cell's activities. The session was conducted by Dr Tinam Borah, Assistant Professor, JMC and departmental coordinator, GSC. Dr Borah was also supported by Prof (Dr) Maithili Ganjoo, Dean, FMeH and Chairperson, GSC, MRIIRS.

Dr Borah discussed about the need for gender sensitisation in present times and went over some of the basic concepts surrounding the subject.





• Awareness Session on Gender Sensitization on 23rd January 2023

The Faculty of Management Studies - PG conducted an "Awareness Session on Gender Sensitization" on 23rd January 2023. Dr. Swati Punjani, Assistant Professor (FMS) addressed the students of MBA and discussed about the role and importance of gender sensitization in shaping the future of the students and enhancing their environment. The discussion emphasized that Gender sensitization is a concept of gender sensitivity, where there is recognition of gender roles, identification of privilege and discrimination within genders, and most importantly creating gender awareness.





Awareness Session on Gender Sensitization in Higher Educational Institutions on 24th January 2023

Faculty of Commerce under in co-ordination with 'Gender Sensitisation Cell' has organised an awareness session for both students and the faculty colleagues. The session was initiated by Dr. ArvinderKaur, Assistant Professor, She introduced the concept of gender equality and explained why it is important and also highlighted the areas where gender discrimination is rampant in our country. She stressed that it is the time when we should be sensitive about this inequality and give equal opportunity to both the genders while bringing them up. Equal opportunities to learn and acquire skills along with equal opportunities in professional space must be ensured.





Session for Faculty Members towards their role in gender sensitization on 25th January 2023

The Department of Nutrition and Dietetics along with the department of physiotherapy, Faculty of Allied Health Sciences conducted an awareness session on "Gender Sensitization" on 25th January 2023, Wednesday. The session was conducted in order to make the teaching and non-teaching staff both aware about the respecting differences, inclusivity, consent, boundaries and inequality towards the genders. For the session, Dr. Pratibha Singh, Professor and Dr. Kshitija Bansal, Associate Professor explained topics of gender sensitization starting from the meaning of gender to the POSH law (Prevention of sexual harassment).

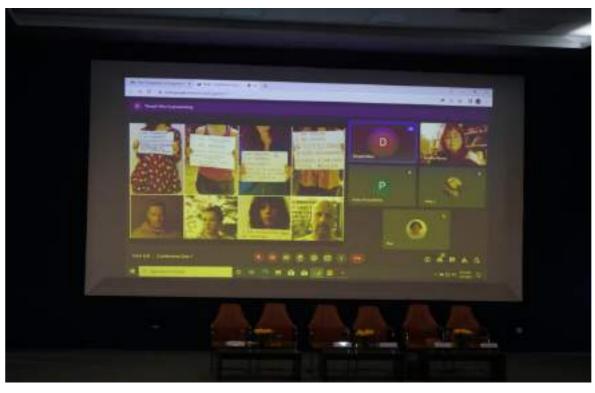




• International Conference on Women in Indian Society: A Representation in Literature, Art and Culture (Two days) 27th and 28th January 2023

The Department of English, Faculty of Media Studies & Humanities, Manav Rachna International Institute of Research and Studies organized a two day International Conference on **Women in Indian Society: A Representation in Literature, Art and Culture** on 27th and 28th January 2023.







• CYBER JAKROOKTA: A programme on Legal Awareness and Cyber Crime (3rd March 2023)

Manav Rachna International Institute of Research and Studies, Students Welfare, Dr. O.P Bhalla Foundation in association with Haryana State Commission for Women organized "Cyber Jagrookta": A programme on Legal Awareness and Cyber Crime on 03.03.23 in B-Block Seminar Hall. The event was graced by Smt. Renu Bhatia, Haryana State Commission for Women; Sh. Basant Chauhan, SHO, Cyber Crime; Adv. Ritu Kapoor; Dr. N.C Wadhwa, Director General MREI and Dr. Gurjeet Kaur Chawla, Dean Students Welfare. The event was attended by over 220 students and Faculty members from different Departments.

Smt. Renu Bhatia, Chairperson, Haryana State Commission for Women highlighted the significance of Legal Awareness. She shared her real-life experiences with students to make them realize the importance of taking legal help at the correct time. She also cautioned the students to be more aware of their surroundings and know their rights. Sh. Basant Kumar, SHO, Cyber Crime elaborated on the types of cyber crimes one may fall prey to. He shared some help-line numbers which can be used by the general public to avoid or report cases of cyber crime. He also elaborated ways to protect oneself on the internet on different Social Media platforms. Ms. Ritu Kapoor explained the laws and legal aids available to citizens and especially women which enables and empowers them to file complaints or report any crime with ease. She also encouraged students to take legal aid without any hesitation when required.





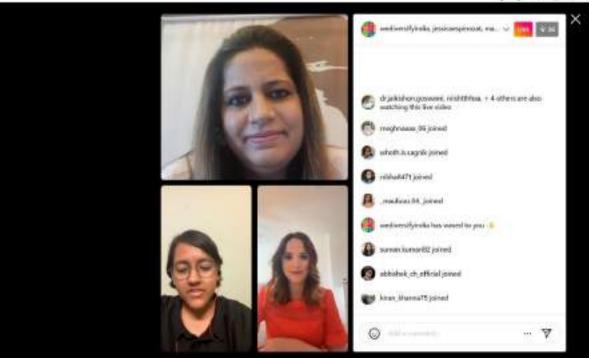
Insta Live sessions with WeDiversify-India Female Economy & Intentional Inclusion(6th March 2023)

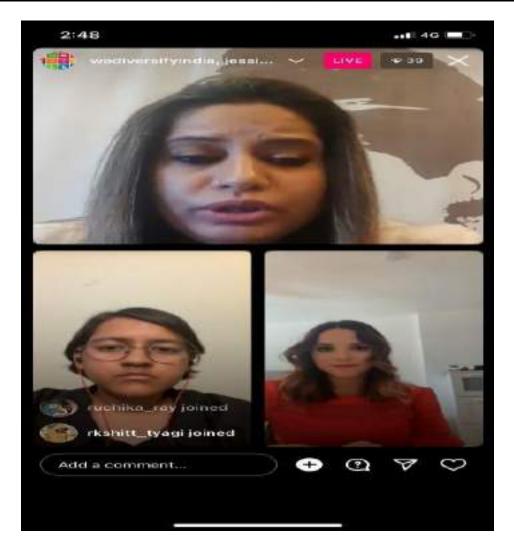
On the occasion of International Women's Day, 2023 the Department of Journalism and Mass Communication and the Gender Sensitisation Cell, MRIIRS collaborated with WeDiversify India- an organisation committed to working for Sustainable Development Goals, Diversity and Inclusion, and co-hosted two Insta-live sessions on 6th and 9th March with renowned figures to discuss the topic of "Intentional Inclusion". Both the sessions were moderated by Ms Jyotika Dhawan, founder of WeDiversify along with Sarannya Vedsen, student of BAJMC Sem 2 on March 6th and Dr Tinam Borah, Assistant Professor, DJMC on March 9th. The guests for the sessions were respectively Ms Jessica Esoinoza, CEO of 2X Global, a global industry for gender lens investing and Sarbvir Singh, President, Chief Executive Officer and Board Member of India's prestigious technical insurance corporation, Policy Bazaar.

During the session with Ms Jessica, the conversation circled around the concept of Female Economy & Intentional Inclusion and other essential topics like gender equality and the initiatives being taken by both WeDiversify and 2X Global. "Our focus should be on delving deeper to be more deliberate in directing capital towards areas where it can create maximum impact and transform lives. Additionally, it is crucial to bring together various providers of capital to drive change and ensure that it reaches the places where it is most necessary." She said.

Sarbvir too shared interesting insights on intentional inclusion during his session. "It's not important to celebrate women only for few days of the year but consciously coming up with a plan and its execution is what matters." According to him selecting diverse candidates based on diversity and merit go hand in hand. Apart from celebrating women leaders at Policy Bazaar, he and his team ensured that all women restrooms in the organization were highly upgraded. Intentional Inclusion is giving people a chance and making them comfortable in conversations and behaviour.





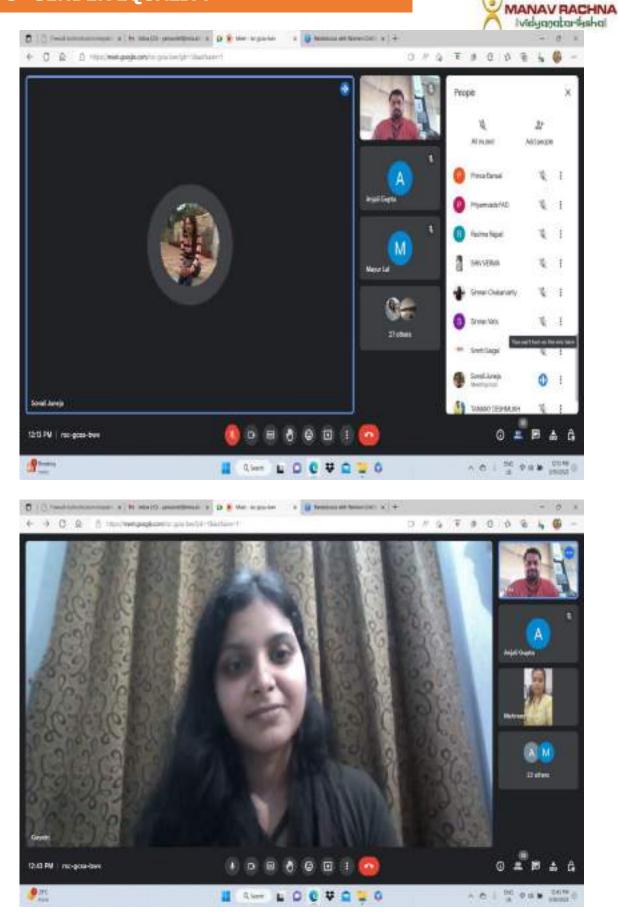




 Women's Day celebration: Brainstorm Career Opportunities in Civil Engineering with Women in the Sector (10th March 2023)

The Sustainable Squad, Department of Civil Engineering, Faculty of Engineering and Technology, Manay Rachna International Institute of Research and Studies, in association with Gender Sensitizing Cell, organized a Rendezvous with Women Civil Engineers and Students to "Women's Day celebration: Brainstorm Career Opportunities in Civil Engineering with Women in the Sector " on March 10, 2023. The event was attended by 36 students of various institutions, women working professionals from the industry and women faculty members of the department. Mr. Yaman Hooda was the moderator of the event. The event started with a welcome address for all the speakers. The first interaction was started by Ms. Sonali Juneja. Ms Juneja is an alumnus of Batch 2011 – 2015 (B. Tech, Civil Engineering) and currently working as a Project Manager with Cushman & Wakefield (India) Private Limited. Ms. Juneja started her talk by explaining her role as a Construction Manager in the firm and various projects she's currently associated with. Ms. Juneja enlightened the audience the importance of construction management in infrastructure projects, followed by the various job profiles one can apply for after completing PG in Construction Management with UG in Civil Engineering.

The second speaker was Er. Himmi Gupta. Er. Gupta was associated with a US – based Bridge design firm after completing M. Tech in Structural Engineering from University of Florida, The United States of America in 2006. Er. Gupta is currently working as an Assistant Professor in the Department of Civil Engineering, National Institute of Technical Teachers Training & Research, Chandigarh. Er. Gupta discussed the various roles of Structural Engineer. She also gave her thoughts on bridging the gap between the academic knowledge and industrial experience with design – based internships.





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• मनोvriti Counselling and Wellness Centre :

मनोvriti Counselling and Wellness Centre by the Department of Applied Psychology is a hub that provides guidance and counselling support to MREI family. The centre works keeping in mind the realities of life and the challenges faced by students, faculty and staff.

Roles and Responsibilities:

- a) Provide individual and group counselling to students, faculties, staff and other clients
- b) Conduct psychological assessments and tests
- c) Conduct hypnotherapy sessions for various clients of the centre
- d) Conduct bio-well diagnosis when required or indicated as per the issues of the client
- e) Develop and conduct mental health camps and other outreach programmes
- f) Provide training to students to conduct mental health camps
- g) Provide consultation services to faculty members, spouses and family, keeping in mind the ethics of confidentiality
- h) Supervise and train new counsellors, students and other faculty members
- i) Work in close collaboration with various departments and centres for the growth of students.



 Details of awareness programme organized by the centre across the campus:

The centre from 20th January to 27th January, 2023 conducted various sessions across Manav Rachna International Institute of Research and Studies (MRIIRS) to sensitize and build awareness among students, faculty and staff members about wellness, common issues that can impact well-being and the services provided at the centre with respect to guidance and counselling. The sessions were attended by a total of 1000 students across 7 faculties of MRIIRS.









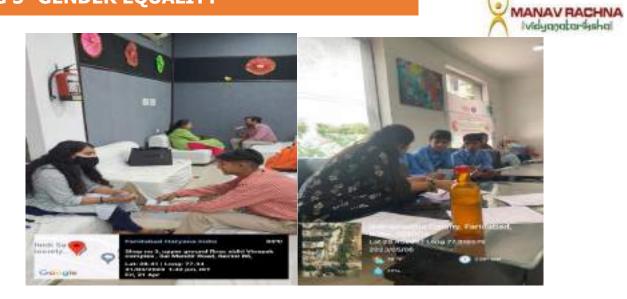
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• Details of Health Camps organized for women:

Manovriti has been a part of health camp series organized by Dr. O. P Bhalla Foundation from March 2023 to May 2023 and has provided psychological services and counselling to more than 1500 feamle individuals.







• Summary Report on Counselling offered to Students, Faculty and

Evidence

Sr.No.	Description	Links
1.	Maitri Event	http://mriirs.edu.in/maitri.pdf
2.	Counselling	https://mriirs.edu.in/%e0%a4%ae%e0%a4%a8%e0%a5
	Cell-Manovriti	%8bvriti-counseling-and-wellness-centre/
3.	Gender	Appended and linked
	Sensitization	
	Plan of	
	MRIIRS	

Manay Rachna International Institute of Research & Studies Gender Sensitization Cell

Ref: MRIIRS/GSC/2022-23/2106 Date : June 21, 2023

To

The Office of IQAC, MRIIRS, Faridabad

Subject: Submission of Annual Action Taken Report on Strategic Perspective Plans of the Academic Year 2022-23 and Strategic Perspective Plans of the Academic Year 2023-24

Dear Madam,

With reference to the notice vide MRIIRS/IQAC/2023/75received from IQAC dated 13.06.2023, Gender Sensitization Cellconducted ameeting on May 30, 2023and reviewed the status of completion of Strategic Perspective Plans as laid down during the start of Academic Year 2022-23. The Strategic Perspective Plans of the Gender Sensitization Cellfor AY2023-24 were also finalized. The same is hereby attached for perusal and review of IQAC members.

Dr. Maithili Ganjoo Chairperson Gender Sensitization Cell, MRIIRS

Enclosures:

- Strategic Perspective Plans (AY2023-24) of Gender Sensitization Cell
- Action Taken Report on Strategic Perspective Plans (AY2022-23) of Gender Sensitization

Manay Rachna International Institute of Research & Studies Gender Sensitization Cell

The Gender Sensitization Cell has successfully implemented and completed more than 75percent of the activities as planned for AY 2022-23. The outcomes with Impact Analysis of the activities planned and implemented are as follows:

S. No.	Plan	Coordinating Unit	Details of Activity	Target date (dd- mm-yyyy)	Compliance with Outcome Analysis	
1	RMR Programme for International day for the elimination of violence against women	Gender Sensitization	Understanding Gender Diversity & Sensitization	25-11-2022	Activity to be conducted under SDG 5: Gender Equality among the GSC dept level groups	
2	Session on Gender Sensitization	Gender Sensitization	Students become aware about Gender Sensitization Cell working in the university	23-01-2023	Session with an expert resource person, regarding gender roles and biases	
3	Session on Gender Sensitization	Gender Sensitization	Role and importance of Gender equality in professional and personal life	23-01-2023	Gender Representation in popular Media	
4	Awareness session on Gender Sensitization in Higher Educational Institutions	Gender Sensitization	Understanding Gender Diversity & Sensitization	24-01-2023	Towards gender roles and role of the gender sensitization cell	
5	GENDER EQUAL FUTURE- TECHNOLOGY, INNOVATION AND INCLUSION"	Gender Sensitization	Role and importance of Gender equality in professional and personal life	02-03-2023	Towards gender roles and role of the gender sensitization cell	
6	Awareness Program on Importance of Guidance and Counselling/ Counselling Facilities at MRIIRS	Gender Sensitization	Services provided to Girls and Female staff through the wellness centre and the issues you can bring to the centre	27-01-2023	Session for faculty members and students towards gender roles and role of the gender sensitization cell	

Maishit Gango

Dr. Maithili Ganjoo Chairperson Gender Sensitization Cell, MRIIRS

7	International Conference on Women in Indian Society: A Representation in Literature, Art and Culture	Gender Sensitization	Women in Indian Society: A Representation in Literature, Art and Culture	27-01-2023 to 28-01-2023	Session with an expert resource person, regarding gender role and biases
8	Guest Lecture Awareness Programme On Stakeholder Feedback For Students	Gender Sensitization	Students cleared their doubts regarding issues on Gender in society	06-02-2023	Activity cum lecture & Session for faculty members and students towards gender roles and role of the gender sensitization cell
9	Visit to 18th AIWRT Asian Women's Film Festival	Gender Sensitization	Showcase over 60 films from over 20 countries directed by Asian women filmmakers or of Asian origin	15-03-2023 to 17-03-2023	Outreach Programme
10	Female Economy & Intentional Inclusion	Gender Sensitization	Introduction to POSH at Work (Prevention of Sexual Harassment of women at workplace Act 2013)	06-03-2023	Session for faculty members and students towards gender roles and role of the gender sensitization cell
11	Webinar on "Use of artificial intelligence by social workers to help unhoused teens in USA" by Dr Anamika Barman Adhikari, Associate Professor, Graduate School of Social Work, University of Denver	Gender Sensitization	Understanding Gender Diversity & Sensitization	01-03-2023	Use of artificial intelligence by social workers to help unhoused teens in USA*
12	Barriers of Women Empowerment*	Gender Sensitization	Women in Indian Society: A Representation in Literature, Art and Culture	06-02-2023	Ending Violence Against women – Activism

Mainie Garji

Dr.Maithili Ganjoo Chairperson Gender Sensitization Cell, MRIIRS

Manay Rachna International Institute of Research & Studies

Gender Sensitization Cell Strategic Perspective Plans (AY2023-24)

Preamble:

- To promote and practice gender (women, and others) sensitization among the students, teachers, and staff of the university.
- ✓ To eradicate sexual harassment at the workplace.
- ✓ To prepare a gender sensitive and neutral citizenry.

The proposed plan of detailed activities for AY 2023-24 are as listed below:

Sr. No.	School/Central Unit/Cell/Comm littee	Department	Title of the event	Type of Event (FDP / STTP/ Expert Lecture / Conference ,Club activity etc.)	Date From (dd-mm-yy)	Date To (dd-mm-yy)	Duration (Days / Hours)	Proposed Venue	Level of Event (Department/ Intra or inter university)	Name of the event coordinator	Proposed Audience (Faculty/St aff/Student s/Body)	Additional Information
Gender Sensitizing Cel	Gender Sensitizing Cell	Gender Sersitizing Coll	Orientation Program for new students- Sessions on Gender Sensitization	Orientation Programme	13.07.2023	13.07.2023	1 hour	A block auditorium	University	Dr. Pratibha Singh	Students	Sessions for new students to inform about gender diversity,
					14.07.2023 17.07.2023	14.07.2023 17.07.2023						sensitization, & Institutional Practice of the university
2	Gender Sensitizing Cell	Gender Sensibzing Cell	Annual Awareness Programme on Gender Sensitization	Awareness Programme	25.07.2023	25.07.2023	0.5 hrs	A Block Auditorium	MRIJRS	Gender Sensitizing Cell	5th and 7th Sem Students	-
3	Gender Sensitizing Cell	Gender Senskizing Cell	Armual Awareness Programme on Gender Sensitization	Awareness Programme	1.8.2023	1.8.2023	0.5 hrs	A Block Auditorium	MRIIRS	Gender Sensitizing Cell	3rd Sem Students	

Maithil Gang

Dr. Maithili Ganjoo

Chairperson Gender Sensitization Cell, MRIIRS

q	Gender Sensitizing Cell	All dept-Gender Champions and Gender Coordinators		Workshop	8.8.2023	8.6.2023	1 hr	AT-15/16	Department	Dr. Abhiruchi Passi	Sturdents/ Faculty	Promote faculty members and students of ECE to design & conduct activities. Provide, support and platform through gender sensitization cell
5	Gender Sensitizing Cell	CFMC and Gender Sensitizing Cell	Him screening & Discussion on Queer Identity and Social Acceptance	Student activity	18.08.2023	18.08.2023	1 hr	B block seminar hall	University	Ms. Jasmita Oberoi	Students	Gander Representation in popular Media
6	Gender Sensitizing Cell	Research Hub 4 and Gender Sensitizing Cell	Workshop: 'Writing Quality Research Papers with Focus on Gender Equality'	Workshop	22-08-2023	22-08-2023	1 hr	AG 15, Springer Lab	Department	Dr. Midhi Des	Students/ Faculty	Activity to be conducted under SDG 5: Gender Equality among the GSC dept level groups
7	Gender Sensitizing Cell	Nutrition& Dietetics, Biotechnology and Gender Sensitizing Cell	Capacity Building Workshop- Importance of Gender Identity	Workshop	24.08.2023	24-08-2023	2 hrs	T block seminar hall	Department	Dr. Vineeta	Students/ Faculty	Prepare GSC faculty members and students to design & conduct activities. Provide, support and platform through gender sensitization cell
8	Gender Sensitizing Cell	Applied Psychology, Economics, Social and Political Studies and Gender Sensitizing Cell	Gender sensitization and Social Actions: Awareness Programme for Students	Expert Session	15.09.2023	15.09.2023	1 hr	B block seminar hall	Department	Dr. Preeti Singh	Students/ Faculty	Session for faculty members and students towards gender roles and role of the gender sensitization cell
9	Gender Sensitizing Cell	N&D, Physiotherapy and Gender Sensitizing Cell	Capacity Building workshop-Nutrition and Health Awareness for Women of different Age Group	Expert Talk	22.09.2023	22.09.2023	1 fr	T block seminar hall	Department	Dr.KshittjaBan sal	Students/ Faculty	Activity cum lecture 8. Session for faculty members and students towards gender roles and role of the gender sensitization cell
10	Gender Sensitzing Cell	Dr. O P Bhalla Foundation and Gender Sensitizing Cell	Student's Rally on Gender Issues	Student activity	13.10.2023	13.10.2023	1 hr	Cricket ground	University	Ms.Valshall Mathur	Students	Outreach program

11	Gender Sensitzing Cell	RMR and Gender Sensitizing Cell	Radio Programme - How to Address Gender Issues in Bural Areas	Expert Session	15.10.2023	15-10-2023	1 hr	RMR	University	Dr. Gurjeet Kaur Chawla	Students/ Faculty	Women with Disabilities:
12	Gender Sensitizing Cell	Gender Sensitizing Cell and ICC	Discussion on POSH (Prevention of Sexual Harasiment at workplace) among Support Staff	Expert lecture	20.10.2023	1/10/2023	1 hr	T block seminar hall	University	Dr. Maithilli Ganjoo	Students/ Faculty	Sessions with staff, faculty members & final year students to appraise them of the Laws.
13	Gender Sensitizing Cell	English and Gender Sensitizing Cell	Guest Lecture on Gender Roles and Blases	Expert lecture	27.10.2023	27-10-2023	-1	T block seminar hall	Department	Or. Sujata	Students/ Faculty	Session with an expert resource person, regarding gender roles and blacer
14	Gender Sensitizing Cell	Commerce, New Gen IEDC and Gender Sensitizing Cell	Session on Women Entrepreneurship	Expert lecture	3,11.2023	3.11,2023	1 ftr	T block seminar half	Department	Mr Amandeep Singh	Students/ Faculty	Towards empowerment of women through PO & opportunity
15	Gender Sensitizing Cell	Journalism and Mass Communication and Gender Secretario Cell	Social Media campaign on Say No to Violence against Women	Student activity	1.12.2023	1.12.2023	1 hr	NA.	Department	Dr.Suman Kuman	Students	Ending Violence Against women – Activism
16	Gender Sensitizing Cell	CRMC and Gender Sensitizing Call	Film screening & Discussion on All Gender Representation in	Student activity	8.12.2023	8.12.2023	2 hrs	B block seminar hall	University	Ms Jasmita Oberoi	Students	Gender Representation in popular Media
17	Gender Sensitizing Cell	Gender Sensitizing Cell and ROC	Workshop: Writing Quality Research Papers with Focus on Gender Equality	Activity to be conducted under SDG 5: Gender Equality	1.1.2024	1.1.2024	2 hrs	NA	University		Students/ Faculty	
18	Gender Sensitizing Cell	DJMC+CFMC	Worben in workplace: Exhibition cum	Photography Seminar	1.1.2024	1.1.2024	2 hrs	NA.	University		Students/ Faculty	
1 9	Gender Sensitizing Cell	PG Management Studies	Participating students will be required to write slogans based on the theme to be	Student activity	1.2.2024	1.2.2024	2 hrs	NA	Department		Students/ Faculty	

20	Gender Sensitizing Cell	Physiotherapy	Participating students will be required to make rango! based on the theme to be	Student activity	1.2.2024	1.2.2024	2 hrs	NA	Department	Students/ Faculty
21	Gender Sensitizing Cell	Nutrition & Dietetics	Participating students will be required to write essays based on the theme to be provided on the	Essay writing Competition	1,2.2024	1.2.2024	2 hrs	NA	University	Students/ Faculty
22	Gender Sensitizing Cell	English	Participating students will be required design posters based on the theme to be	Intra University Poster Making Competition	1.3.2024	13.2024	2 hrs	NA.	University	Students/ Faculty
23	Gender Sensitizing Cell	Gender Sersitizing Cell	External Speaker	POSH session	1.8,2023	1.8.2023	2 hrs	NA	University	Students/ Faculty
24	Gender Sensitizing Cell	DSW + GS Champions	Gender Issues	Student's Rally	1.5.2024	1.5.2024	2 hrs	NA	University	Students/ Faculty

Marthili Ganjoo Dr. Maithili Ganjoo Chairperson Gender Sensitization Cell, MRIIRS